

-
:
/ / :
/ / :



.()

.()

.()

(,)

.()

.()



()

»

«

()

()

()

()

()

-
- 1 - Marchant
 - 2 - Chelladurai
 - 3 - Horch
 - 4 - Perurmal

.

-
-
-
-

-

.

/'

.

()

()

()

()

/

/

/

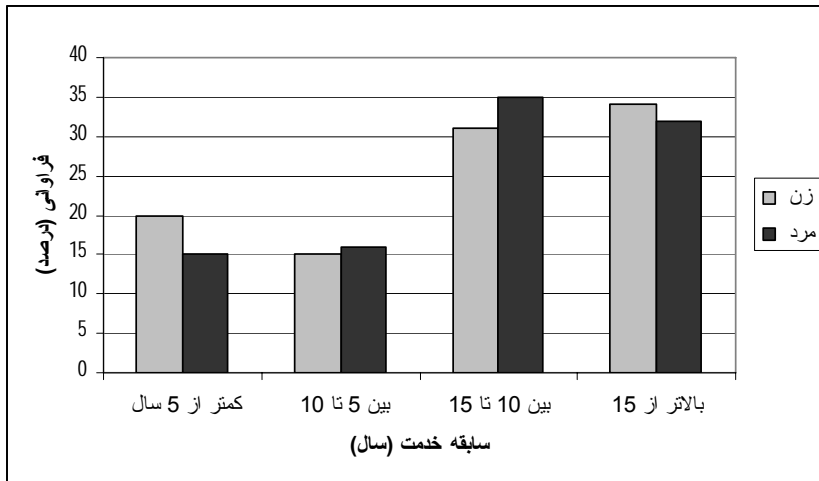
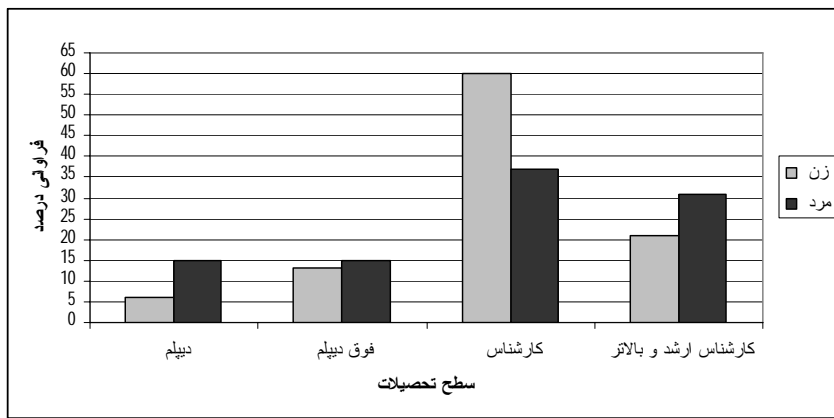
/

)

(

(

		-
/ ± /	/ ± /	(±)



(

/

/

/

$/ =$ $/ =$	$/$	$/$ $/$		
$/ =$ $/ =$	$/$	$/$ $/$		
$/ =$ $/ =$	$/$ $/$	$/$ $/$		



(

P< /

P		
/	/	
/	/	

P				
/	/			
/	/			
/	/			
/	/			
/	/			
/	/			
/	/			
/	/			

(P = /)

/

P	β	R ²	R	
/	/	-	-	
/	/	/	/	
/	/	/	/	
/	/	/	/	
/	/	/	/	

/ ,

/



()

() ()



() ,()

()

"() .

"() .

"() .

"() .

"() .

6.Befort, N. & Hattrup, K.(2003). "Valuing taxk and contextual performance: experience, job roles and rating of the importance of job behaviors, applied H. R.M. Research, 8(1), PP:17-35.

-
7. Chelladurai, P.(2003). "Motivation performance of sport organization's staff". *Journal of sport Management*, 18, PP:73-82.
 8. Gellaty, I.R.& Gregory Irving, P.(2001). "Personality, autonomy and contextual performance of managers, *Human Performance*, 14(3), PP:231-245.
 9. Gowda-Nass & siddaramaiah-BS.(1989). "Job perception and job performance of extension guides in Karnataka". *Journal of Applied Asychology*, 23, PP:411-415.
 10. Hagger, MS., Chatzisarantis, N.L.D.,& Biddle, S.J.H.(2002). "Job satisfaction, Employee Turnovre, and job performance of American Coaches". *The sport Journal* , 17, PP:44-52.
 11. Horch. H.D. (1999). "Measuring individual level job performance: A Review and Integration". *European Journal of Sport Management*.
 12. Janssen,O.(2000). "Fairness perceptions as a moderator in curvilinear satisfaction". *Journal of Academy of Management*.
 13. Kolz,A.R., McFarland, L.A& Silverman, S.B.(1998). "Cognitive ability and job experience ad predictors of work performance". *Journal of Psychology : Interdisciplinary and Applied*, 132(5), PP:539-548.
 14. Marchant, T. (1999). "Strategies for improving individual performance and job satisfaction at meadowvale health". *Journal of Management Practice*, 2(3), PP:63-70.
 15. Mwangi G. J & Mccaslin, N.L. (2000). "The motivation of kenya's rift valley extension agents". *Journal of Agricultural Education*. 3(35).
 16. Perurmal, G. (1992). "Variables influencing the job performance of assistant educational officers". *Journal of management studies* , 5(3); PP:249-254.
 17. Putman B.D. (2002). "Job satisfaction and performance viewed from a tow dimensional model". *The Journal of Defense Software Engineering* December.
 18. Ziaul, K. AS.M. & S.G. Mahboob. (1992). "Factors of job performance of subject matter officers". *Indian Journal of extention Education* . 1& 2(xxviii).